



# Production Purchase Order

Generated By: Daniel Krafft SM22  
 Required Date: 2009-01-01

**Supplier Headquarters**  
 779625-000 WINDSOR MACHINE & STAMPING  
**Supplier Shipping Point**  
 SEE PARTS FOR SHIP POINT  
**Supplier Manufacturing Location**  
 SEE PARTS FOR LOCATION

**Ship To Address**  
 LEAR CORP SSD - SCHENKER  
 10401 HARRISON ROAD  
 ROWLUS  
 MI 48174

**Bill To Address**  
 LEAR CORP SSD - SCHENKER BILL TO  
 ATTENTION: SHARED SERVICES  
 21557 TELERAGH ROAD  
 SOUTHWFIELD  
 MI 48033

**Attn:** Scott BarKO  
**Phone:** (519) 737-7155  
**Fax:** (519) 737-7102

**VAT Code:**  
**Registry:** MATERIAL MANAGER  
**Attn:**  
**Phone:**  
**Fax:**

**VAT Code:**  
**Registry:** PLANTS ACCOUNTS PAYABLE  
**Attn:**  
**Phone:**  
**Fax:**

**Payment Terms**  
**Delivery Terms**

**Inc. Price** Yes  
**ECN Number**  
**SA Number**  
**REQ Number** 520065  
**Currency** USD

**Division/Department**  
 NORTH AMERICA - SSD  
**Purchasing**

**Requirement/Blanket**  
 REQUIREMENT  
 2009-12-31  
**Mfg Location**  
 LEAR CORP SSD - SCHENKER  
**VAT Code:**

**Registry:**

Line	Status	Part Number / Description	From Date	Thru Date	Cam Code	Caused	U/M	Quantity	Prior Price	Current Price	Part Pkg	Extended Price
1	Changed	L0020750AE011T3 ASM H/R - 3R C6S CMH CLOTH A Mfg. Part	2009-01-01	2009-12-31	0518	R	EA		12.901800	12.643800	Rev	
<p>*****            Seller agrees that it will sell to Lear and Lear agrees to buy all of Lear's requirements for products covered by this Purchase Order or Purchase Order amendment in accordance with the firm quantities and delivery schedules specified in releases.            *****            Windsor Machine 2% LSA reduction per signed Lear/Windsor LSA agreement.            Reductions are effective 1/1/09.            *****</p>												
		Shipping Point: 779600-040 WINDSOR MACHINE & STAMPING (2009) LTD. MCGREGOR ON CANADA NOR 1J0 CAN MFG Location: 779600-040 WINDSOR MACHINE & STAMPING (2009) LTD. MCGREGOR ON CANADA NOR 1J0 CAN Delivery Terms: Free on Board-Supplier									7085 SMITH INDUSTRIAL DRIVE 7085 SMITH INDUSTRIAL DRIVE	
2	Changed	L0020751AE014T1 ASM H/R - 3R C6S VNL TRIM / PO Mfg. Part	2009-01-01	2009-12-31	0520	R	EA		13.140300	12.877500	Rev	
<p>*****            Shipping Point: 779600-040 WINDSOR MACHINE &amp; STAMPING (2009) LTD. MCGREGOR ON CANADA NOR 1J0 CAN MFG Location: 779600-040 WINDSOR MACHINE &amp; STAMPING (2009) LTD. MCGREGOR ON CANADA NOR 1J0 CAN Delivery Terms: Free on Board-Supplier            *****</p>												
		Shipping Point: 779600-040 WINDSOR MACHINE & STAMPING (2009) LTD. MCGREGOR ON CANADA NOR 1J0 CAN MFG Location: 779600-040 WINDSOR MACHINE & STAMPING (2009) LTD. MCGREGOR ON CANADA NOR 1J0 CAN Delivery Terms: Free on Board-Supplier									7085 SMITH INDUSTRIAL DRIVE 7085 SMITH INDUSTRIAL DRIVE	
3	Changed	L0058083AA07 FRM - H/R GMT 900 3 RD ROW HR	2009-01-01	2009-12-31	0832	R	EA		1.180800	1.157200	Rev	

This information is confidential and should not be shared with any 3rd party without the expressed consent of Lear Corporation or its affected affiliates.

This Purchase Order or Purchase Order Amendment is Governed by the March 1, 2006 Lear Corporation and affected affiliates Purchase Order Terms and Conditions.

Purchase order number and Part number must appear in all correspondence, invoices, shipping documents and packages. Invoice in duplicate.



# Production Purchase Order

Supplier Headquarters  
 779625-000 WINDSOR MACHINE & STAMPING  
 Supplier Shipping Point  
 SEE PARTS FOR SHIP POINT  
 Supplier Manufacturing Location  
 SEE PARTS FOR LOCATION

Ship To Address  
 LEAR CORP SSD - SCHENKER  
 10401 HARRISON ROAD  
 ROMULUS MI 48174

Buy To Address  
 LEAR CORP SSD - SCHENKER BILL TO  
 ATTENTION: SHARAD SERRVCS  
 21557 TELEGRAPH ROAD  
 SOUTHFIELD MI 48033

Attn: SCOTT BARKO  
 Phone: (519) 737-7155  
 Fax: (519) 737-7102

Req. Number: 2009-12-31

Req. Location: LEAR CORP SSD - SCHENKER  
 VAT Code: MATERIAL MANAGER

Ind. Price: Yes  
 ECN Number: 520065  
 SA Number: 48174  
 REG Number: 520065  
 Currency: USD

Plant: 7085 SMITH INDUSTRIAL DRIVE  
 VAT Code: PLANTS ACCOUNTS PAYABLE

Division/Department: NORTH AMERICA - SSD  
 Purchasing

Part Number / Description: L0058083AA07  
 SHIPPING POINT: 779600-040 WINDSOR MACHINE & STAMPING  
 MFG Location: MCGREGOR ON CANADA N0R 1J0 CAN  
 Delivery Terms: Free on Board-Supplier

From Date: \*\* CONTINUED \*\*  
 Thru Date: \*\*

Qty: 2009 LTD.  
 U/M: G & R COLD FORGING, PLANT #

Current Price: 7085 SMITH INDUSTRIAL DRIVE  
 Extended Price: 7085 SMITH INDUSTRIAL DRIVE

\*\*\*\*\*  
 This Purchase Order, Purchase Order Amendment or Purchase Requisition incorporates by reference the Lear Corporation Purchase Order Terms and Conditions which are available through link provided on the Lear Corporation web site at <http://lear.covisint.com> ("Terms"). The Terms apply to all purchases by Lear Corporation and its affiliates (including without limitation the "Lear Affiliates" specifically identified at <http://lear.covisint.com>) under any Purchase Order, Purchase Order Amendment or Purchase Requisition.  
 \*\*\*\*\*  
 Supplier shall provide Buyer written notice immediately upon becoming aware that any director, officer, sales representative or employee of the Supplier or a person who beneficially owns more than 5% of the ownership interests of the Supplier who is affiliated with or is also a director, officer or employee of the Buyer or a family member of any director or officer of the Buyer. As to any employee of the Supplier (excluding an officer or director of the Supplier) who has a family member serving as a director or officer of the Buyer, the Supplier only needs to report this information to Buyer if such employee is involved in the Supplier's business relationship with Buyer (even if such involvement is not part of his or her customary responsibilities) or receives any direct or indirect compensation or benefit based on the Supplier's business relationship with Buyer. Any director, officer or sales representative of Supplier described in this paragraph must always be reported to Buyer, even if such person is not involved in the business relationship with Buyer and receives no benefit related thereto. Supplier agrees to comply with Buyer's Code of Business Conduct and Ethics which can be found at [www.lear.com](http://www.lear.com) and to promptly report all violations thereof to Buyer's Vice President - Global Purchasing.  
 \*\*\*\*\*

This information is confidential and should not be shared with any 3rd party without the expressed consent of Lear Corporation or its affected affiliates.  
 This Purchase Order or Purchase Order Amendment is Governed by the March 1, 2006 Lear Corporation and affected affiliates Purchase Order Terms and Conditions.  
 Purchase order number and Part number must appear in all correspondence, invoices, shipping documents and packages. Invoice in duplicate.



# Production Purchase Order

Generated By: Daniel Krafft SM22  
 Required Date: 2009-01-01

Corporate Base POF	Amendment #	Plant Release / POF	Issue Date
254365	10		2009-04-03

**Supplier Headquarters**  
 779625-000 WINDSOR MACHINE & STAMPING  
**Supplier Shipping Point**  
 SEE PARTS FOR SHIP POINT  
**Supplier Manufacturing Location**  
 SEE PARTS FOR LOCATION

**Ship To Address**  
 LEAR CORP SSD - SCHENKER  
 10401 HARRISON ROAD  
 ROMULUS  
 MI 48174

**Bill To Address**  
 LEAR CORP SSD - SCHENKER BILL TO  
 ATTENTION: SHARED SERVICES  
 21357 TELERAPH ROAD  
 SOUTHFIELD  
 MI 48033

**Attn:** SCOTT BARTO  
**Phone:** (519) 737-7155  
**Far:** (519) 737-7102

**VAT Code:**  
**Registry:** MATERIAL MANAGER  
**Attn:**  
**Phone:**  
**Fax:**

**VAT Code:**  
**Registry:** PLANTS ACCOUNTS PAYABLE  
**Attn:**  
**Phone:**  
**Fax:**

**Payment Terms**  
**Delivery Terms**

**Incl Price** Yes  
**ECN Number**  
**SA Number**  
**REQ Number** 520065

**Currency** USD

**Division/Department**  
 NORTH AMERICA - SSD  
**Purchasing**

**Requirement/Benefit**  
 REQUIREMENT  
 2009-12-31

**Registy:**

Line	Status	Part Number / Description	From Date	Thru Date	Comp Code	Causal Code	U/M	Quantity	Prior Price	Current Price	Net Pkg	Extended Price
	Approval List:	Daniel Krafft SM22 Derrick Mitchell SM20										

This information is confidential and should not be shared with any 3rd party without the expressed consent of Lear Corporation or its affected affiliates.

This Purchase Order or Purchase Order Amendment is Governed by the March 1, 2006 Lear Corporation and affected affiliates Purchase Order Terms and Conditions.

Purchase order number and Part number must appear in all correspondence, invoices, shipping documents and packages. Invoice in duplicate.