

puired Dete: 2009-01-01 wated By: Daniel Krafft SM22

## **Production Purchase Order**

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Corporate Base PO# | Amendment # | Plant Radeese / PO# 254366 10 2009-04-03 Issue Dete

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779625-000  Supplier Shipping Point SEE PARTS FOR S	WINDSOR MACHINE  My Podri  POR SHIP POINT	E & STAMPING Supplier Manufacturing Location SEE PARTS FOR LOCATION		car MEX S I RAMOS I PLAN PROTRANS INC		DE CV -	RAMOS I		LEAR MEX SEAT CORP RAMOS I PLANT P.O. BOX 971490	•	RAMOS I SSDI
				LAREDO IX UNITED STATES WAll Code:		held de	78045	·	BL PASO TX UNITED STATES WAI Code:	TES	799109709
Aftr: Scott Ba	Barko 737-7155	<b>far:</b> (51 <b>9</b> ) 737-7102	ລັ		MATERIAL	Manager			Registry: Attn: PL: Phome: Face	PLANTS ACCOUNTS PAYABLE	VIS PAYABLE
Payment Terms		Delivery Terms			md Proc E	ECN Number	SA Number	REQ Number	Сителсу		
				к	Yes			520064	USD		
Division/Department		Requirement/Blenket	lenkel	Mily Location	ļ						
NORTH AMERICA	- SSD INTERNAL	REQUIREMENT	H		SSDI -	RAMOS I	SSDI				
Purchasing		2009-12-31		VAT Code:	1				Кедияту:		
Line Status	Part Number / Description	Description	From Date	Thru Dete	0 E 80 C B	Code UM	Quentity	Prior Price	Ω	Current Price	Pkg Extended Price
	**************************************		ear agrees to buy all of Lear's requirements in the from the Issue Date through 2009-12-3 ment in accordance with the frm quantities in the from th	all of Lear's ue Date thro ce with the f	requirem ugh 2009.	ements for property and d	***********  cducts covered the prices indicat elivery schedule	externation by this deprices indicated on this elivery schedules specified	# # # # # # # # # # # # # # # # # # #	***************************************	
	Windsor Machine Reductions are	2% LSA reduction effective 1/1/09.	per signed	Lear/Windsor		LSA agræeme	Bt.		···		
1 Changed	L0032891AA01 ROD - CNICT Shipping Point:	779600-040 WIND	01-01 MACHIN	9-12-31 STAMPIN	0832 R 3 (2009)	9) <u>ил</u> р.	G ≰ R COLD	1.729500 FORGING, PLANT	729500 PLANT #3 7085	1.694900 5 SMITH INDUSTRIAL	PUSTRIAL DRIVE
	MFG Location: Delivery Terms:	MCGREGOR ON CANADA N 779600-040 WINDSOR MA MCGREGOR ON CANAD Free on Board-Supplier	P G R	1JO CAN INS & STAMPING NOR 1JO CAN	(2009)	э) 1710.	G & R COLD	FORGING, PLANT	NT #3 7085	5 SMITH INDUSTRIAL	DUSTRIAL DRIVE
2 Changed	L0043611AB01 POST - H/R POST Shipping Point:	-R/ST 7796	2009-01-01 20		0832 R 3 (2009)	9) FA	G & R COLD	1.191900 FORGING, PLANT	191900 PLANT #3 7085	1.168100 5 SMITH INDUSTRIAL	DUSTRIAL DRIVE
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3 Changed	L0045963AA03	124 05 ND 2D4D 779600-040 WIN	.01-01 MACHIN	9-12-31 STAMPIN	0832 R	9) MD- EA	G & R COLD	1.137800 PORGING, PLANT	137800 PLANT #3 7085		1.115000 SMITH INDUSTRIAL DRIVE
	MPG Location: Delivery Terms:	MCGREGOR ON CANADA N 779600-040 MINDSOR MINDSOR MCGREGOR ON CANAD MCGREGOR ON CANAD Free on Board-Supplier	N CANADA NOR 1JO CAN WINDSOR MACHINE & STAMPIN R CH CANADA NOR 1JO CAN rd-Supplier	CAN & STAMPIN L 1JO CAN	\$ (2009)	9) <del>И</del> В-	G & R COLD	FORGING, PLANT #	NT #9 7085	5 SMITH IND	SMITH INDUSTRIAL DRIVE
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Generated By: Daniel Krafft
Required Date: 2009-01-01

SM22

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Corporate Base PO# Amendment # Plant Release / PO#

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2009-04-03

Atto: NORTH AMERICA Division/Department ayment Terms Supplier Shipping Point Supplier Headquarters Purchasing SEE PARTS FOR SHIP POINT 779625-000 un Ø Changed Changed Changed Scott Barko (519) 737-7155 ENM - H/R RR M - POST HR FRAME , FRM - H/R RR M - POST HR FRAME , STAMPING Shipping Point: 779600-040 WINDSOR MACHINE & STAMPING MCGREGOR ON CANADA NOR 1JO CAN MFG Location: 779600-040 WINDSOR MACHINE & STAMPING MFG Location: MCGREGOR ON CANADA NOR 1JO CAN MCGREGOR TO CANADA NOR 1JO CANADA POST - H/R FRT 06-DRDH

POST - H/R FRT 06-DRDH

POST - H/R FRT 06-DRDH

MCGREGOR ON CANADA NOR 1JO CAN

MCGREGOR ON CANADA NOR 1JO CAN

MFG Location: 779600-040 WINDSOR MACHINE & STAMPING

MCGREGOR CN CANADA NOR 1JO CAN

MCGREGOR CN CANADA NOR 1JO CANADA NO L0058083AA07

PRM - H/R GMT 900 3 RD ROW HR
Shipping Point: 779600-040 WINDSOR MACHINE & STAMPING MCGREGOR ON CANADA NOR 1JO CAN

MFG Location: 779600-040 WINDSOR MACHINE & STAMPING MFG Location: 779600-040 WINDSOR MACHINE & STAMPING MCGREGOR CN CANADA NOR 1JO CAN

Delivery Terms: Free on Board-Supplier This Purchase Order, Purchase Order Amendment or Purchase Requisition incorporates by reference the Lear Corporation Purchase Order Terms and Conditions which are available through links provided on the Lear Corporation web site at http://lear.covisint.com/("Terms"). The Terms apply to all purchases by Lear Corporation and its affiliates (including, without limitation, the "Lear Affiliates" specifically identified at http://lear.cov/isint.com/) under any Purchase Order, SSI WINDSOR MACHINE & STAMPING INTERNAL Part Number / Description Fax: Supplier Manufacturing Location SEE PARTS FOR LOCATION Delivery Terms (519) 737-7102 REQUIREMENT Requirement/Blanket 2009-12-31 From Date LEAR MEX S DE RL DE CV RAMOS I PLANT PROTRANS INTERNATIONAL 8511 MILO ROAD (FM3464) Thru Deta Phone: Hagristry: VAT Code: VAT Code NITED STATES Ship To Address LBAR MEX SSDI Milg Location LAREDO md Proc MATERIAL Yes 0832 0832 0832 \*\*\*\* Code (2009)(2009) (2009)(2009)(2009)(2009)Ħ , (FM3464) **ECN Number** RAMOS MANAGER Fig. 년. <del>-</del> 들 LTD. <u> </u> 덩 н SSDI o ญ ห ø G Rh Ç Ç RAMOS \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* SA Number ית R٦ Ŗ٦ R١ Quentus, Ħ Ħ 78045 R COLD **%**3 Ħ Ħ 600 COED G0E 9 S FORGING, FORGING, FORGING, PORGING, PORGING, PLANT # FORGING, REQ Nuraber Prior Price 520064 1.687900 PLANT # PLANT # PLANT # PLANT # .180800 PLANT # 201100 Registry: RL PASO LEAR MEX SEAT RAMOS I PLANT Phone: Currency Bill To Address MICOL NITED STATES .o. BOX 971490 Hegistry: GSD \*\*\*\* \*\*\*\*\* 7085 SMITH INDUSTRIAL DRIVE 7085 SMITH INDUSTRIAL DRIVE 7085 SMITH INDUSTRIAL DRIVE 7085 SMITH INDUSTRIAL 7085 SMITH INDUS 7085 SMITH INDUSTRIAL PLANTS ACCOUNTS PAYABLE Current Price 1.157200 3.137100 1.654100 CORP 孑Ξ RAMOS RIAL DRIVE н DRIVE DRIVE 799109709 SSDI Extended Price

**Required Date:** 2009-01-01

**raied By:** Daniel Krafft SM22

Production Purchase Order

|Corporate Base PO# | Amendment # | Plant Release / PO#

254366 10

> Issue Date Page:

2009-04-03

Atto: <sup>o</sup>ayment Terms Purchasing NORTH AMERICA Division/Department Supplier Shipping Point
SEE PARTS FOR SHIP POINT Supplier Headquarters 779625-000 Approval Startus Scott Barko (519) 737-7155 Supplier shall provide Buyer written notice immediately upon becoming aware that any director, officer, sales representative or employee of the Supplier or a person who beneficially owns more than 5% of the ownership interests the Supplier who is affifiated with or is also a director, officer or employee of the Buyer or a family member of any director or officer of the Buyer. As to any employee of the Supplier (excluding an officer or director of the Supplier) who has a family member serving as a director or officer of the Buyer, the Supplier only needs to report this information to Buyer if such employee is involved in the Supplier's husiness relationship with Buyer (even if such involvement is not part of his or her customary responsibilities) or receives any direct or indirect compensation or benefit based on the Supplier's business relationship with Buyer. Any director, officer or sales representative of Supplier described in this paragraph must always be reported to Buyer, even if such person is not involved in the business relationship with Buyer and receives no benefit related thereto. Supplier agrees to comply with Buyer's Code of Burness Conduct and Etness and receives and to prohibitly report all violations thereof to Buyers's Vicel President - Global Purchasing and read and re SSD INTERNAL WINDSOR MACHINE & STAMPING Daniel Krafft SM22 Derrick Mitchell SM20 Part Number / Description T. Delivery Terms Supplier Manufacturing Location
SEE PARTS FOR LOCATION (519) 737-7102 REQUIREMENT Requirement/Blenket 2009-12-31 From Date Regristry: RAMOS I PLANT
PROTRANS INTERNATIONAL Thru Deta Phone: MITED STATES Ship To Address VAT Code: LBAR MBX SSDI -Mig Location 511 MILO ROAD LAREDO md Proc MATERIAL MANAGER 60 Code (FM3464) Code ECAI Number RAMOS I SSDI 3 Ş RAMOS SA Number Quantity 78045 REQ Number 520064 Prior Price Registry: LBAR MEX SEAT RAMOS I PLANT P.O. BOX 971490 Currency Bill To Address MAT Cod NITED STATES Registry: **USD** PLANTS ACCOUNTS PAYABLE Current Price CORP 22 RAMOS H Idss 799109709 Extended Price