Required Date: 2009-01-01 **leneraled By:** Daniel Krafft SM22

Production Purchase Order

Corporate Base PO# | Amendment # | Plant Release / PO#

254367 10

Issue Date

Page:

2009-04-03

Division/Department -аутыл Тегть Supplier Shipping Point
SEE PARTS FOR SHIP POINT Purchasing NORTH AMERICA Supplier Headquarters 779625-000 Changed Status Scott Barko (519) 737-7155 This Purchase Order, Purchase Order Amendment or Purchase Requisition incorporates by reference the Lear Corporation Purchase Order Terms and Conditions which are available through links provided on the Lear Corporation web site at http://lear.covisint.com ("Terms"). The Terms apply to all purchases by Lear Corporation and its affiliates fincluding, without limitation, the "Lear Affiliates" specifically identified at http://lear.covisint.com) under any Purchase Order, Purchase Order Amendment or Purchase Requisition. Seller agrees that it will sell to Lear and Hear agrees to bluy all of Lear's requirements for products covered by this Purchase Order or Purchase Order amendment from the Issue Date through 2009-12-31 at the prices indicated on this Purchase Order or Purchase Order amendment in accordance with the firm quantities and delivery schedules specified L0007787AA02 Delivery Terms: Shipping Point: Reductions are effective 1/1/09 Windsor Machine 2% LSA reduction per signed Lear/Windsor LSA agreeme CES ************** WINDSOR MACHINE & STAMPING Part Number / Description Ţ Free on Board-Supplier 779600-040 WINDSOR MACHINE & STAMPING MCGREGOR ON CANADA NOR 150 CAN 779600-040 WINDSOR MACHINE & STAMPIN MCGREGOR ON CANADA NOR 150 CAN Derivery Terms Supplier Manufacturing Location SEE PARTS POR LOCATION (519) 737-7102 REQUIREMENT Requirement/Blanket 2009-12-31 ********* 2009-01-01 |2009-12-31 From Date Ragisty: LEAR CORP SSD - 1 Thru Dete Phone: Fax: VAT Code: VAT Code: ASON Ship To Address LEAR CORP SSD My Location md Proc MATERIAL MANAGER Yes 0832 5 5 5 5 **** ********************************** (2009)(2009)ᄁ MASON **ECN Number** MASON G. Ø ብ SA Number Quentity ድካ Ŕ 48854 Ħ Ħ £ 000 COLD . 医洛莫特雷洛莫格茨科特特特特特特特特特特特特特特特特特特特特特特特特 FORGING, FORGING, **** REQ Number 520066 Prior Price 2.739200 Supplier PLANT # PLANT # Ragistry: Attn: Phone: MASON USA VAT Code: LEAR CORP 454 NORTH Bill To Address Currency USD *** Part ***** 7085 SMITH IMPUSTRIAL DRIVE 7085 PLANTS ACCOUNTS PAYABLE Current Price STREET SMITH INDUSTRIAL DRIVE 2.684400 MASON 48854 Extended Price

Required Dete: 2009-01-01

###edBy: Daniel Krafft SM22

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Раулият Тегты Atto: Division/Department NORTH AMERICA Supplier Shipping Point
SEE PARTS FOR SHIP POINT This information is confidential and should not be shared Purchasing Supplier Headquarters 779625-000 Approval Status Scott Barko (519) 737-7155 List: Supplier shall provide Buyer written notide immediately upon becoming aware that any director, officer, sales representative or employee of the Supplier or a person who beneficially owns more than 5% of the ownership interests the Supplier who is affiliated with or is also a director, officer or employee of the Buyer or a family member of any director or officer of the Buyer. As to any employee of the Supplier (excluding an officer or lamily member of any who has a family member serving as a director or officer of the Buyer, the Supplier only needs to report this information to Buyer if such employee is involved in the Supplier's fusiness relationship with Buyer (even if such involvement is not part of his or her customary responsibilities) or receives any direct or indirect compensation or benefit based on the Supplier's business relationship with Buyer. Any director, officer or sales representative of Supplier described in this paragraph must always be reported to Buyer, even if such person is not involved in the business relationship with Buyer and receives no benefit related thereto. Supplier agrees to comply with Buyer's Code of Business Conduct and Ethic Buyer and for the president of the president of the process of the president of the process of the president of the process of the process of the process of the president of the process of the SSD WINDSOR MACHINE & STAMPING Daniel Krafft SM22 Derrick Mitchell SM20 Part Number / Description Ţ Delivery Terms Supplier Manufacturing Location SEE PARTS FOR LOCATION (519) 737-7102 REQUIREMENT Requirement/Blantel 2009-12-31 This Purchase Order or Purchase Order Amendment is Thru Deta Registry: Attr: Phone: Fax: LEAR CORP SSD -454 NORTH STREET MASON Ship To Address VAT Code: LEAR CORP SSD -VAT Code: My Location md Proc MATERIAL MANAGER Yes Caucal MASON ECH Number MASON ¥ *********** SA Number Quantity 48854 REQ Number 520066 Prior Price Ragistry: A th: Phone: Fax: MASON LEAR CORP SSD - MASON 454 NORTH STREET Bill To Address Chiamon VAT Code: Purchase order number and Part number must appear in all Registry: USD PLANTS ACCOUNTS PAYABLE Current Price 48854 Extended Price

with any 3rd party without the expressed consent of Lear

Governed by the March 1, 2006 Lear Corporation and affected affiliates Purchase Order Terms and Conditions.

correspondence, invoices, shipping documents and packages

Invoice in duplicate.

Corporation or its affected affiliates.