

**Production Purchase Order**

Generated By: Daniel Krafft 9M22  
Required Date: 2009-01-01

Supplier Headquarters  
779625-000 WINDSOR MACHINE & STAMPING  
Supplier Shipping Point  
SEE PARTS FOR SHIP POINT  
Supplier Manufacturing Location  
SEE PARTS FOR LOCATION

Ship To Address  
LEAR CORP SSDI - KITCHENER  
530 MANITOU DRIVE  
P.O. BOX 9758  
KITCHENER  
CANADA  
VAT Code:  
Registry:  
Attn: MATERIAL MANAGER  
Phone:  
Fax:

Bill To Address  
LEAR CORP SSDI - KITCHENER  
530 MANITOU DRIVE  
P.O. BOX 9758  
KITCHENER  
CANADA  
VAT Code:  
Registry:  
Attn: PLANTS ACCOUNTS PAYABLE  
Phone:  
Fax:

Attn: SCOTT BARKO  
Phone: (519) 737-7155  
Far: (519) 737-7102

Payment Terms

Delivery Terms

Ind Proc Yes  
ECN Number  
SA Number  
REQ Number 520074  
Currency USD

Registry:

Division/Department  
NORTH AMERICA - SSD INTERNAL  
Purchasing

Requirement/Blanket  
REQUIREMENT  
2009-12-31

Mfg Location  
LEAR CORP SSDI - KITCHENER  
VAT Code:

Registry:

Line	Status	Part Number / Description	From Date	Thru Date	Comp Code	Causal Code	U/M	Quantity	Price	Price	Plant #	Plant	Extended Price
1	Changed	L0072223AA02 TORS BAR RR 13/16" MANUAL, (GMK Shipping Point: 779600-040 WINDSOR MACHINE & STAMPING MFG Location: 779600-040 WINDSOR MACHINE & STAMPING Delivery Terms: Free on Board-Supplier	2009-01-01	2009-12-31	1343	R	EA	2.446300	2.446300	2.397400	7085 SMITH INDUSTRIAL DRIVE		
<p>*****                      Seller agrees that it will sell to Lear and Lear agrees to buy all of Lear's requirements for products covered by this Purchase Order or Purchase Order amendment from the Issue Date through 2009-12-31 at the prices indicated on this Purchase Order or Purchase Order amendment in accordance with the firm quantities and delivery schedules specified in releases.                      *****                      Windsor Machine 2% ISA reduction per signed Lear/Windsor ISA agreement.                      Reductions are effective 1/1/09.                      *****                      This Purchase Order, Purchase Order Amendment or Purchase Requisition incorporates by reference the Lear Corporation Purchase Order Terms and Conditions which are available through links provided on the Lear Corporation web site at <a href="http://lear.covisint.com">http://lear.covisint.com</a> ("Terms"). The Terms apply to all purchases by Lear Corporation and its affiliates (including, without limitation, the "Lear Affiliates" specifically identified at <a href="http://lear.covisint.com">http://lear.covisint.com</a>) under any Purchase Order, Purchase Order Amendment or Purchase Requisition.                      *****</p>													

This information is confidential and should not be shared with any 3rd party without the expressed consent of Lear Corporation or its affected affiliates.

This Purchase Order or Purchase Order Amendment is Governed by the March 1, 2006 Lear Corporation and affected affiliates Purchase Order Terms and Conditions.

Purchase order number and Part number must appear in all correspondence, invoices, shipping documents and packages. Invoice in duplicate.



# Production Purchase Order

Corporate Base PO# 257193 Amendment # 8 Plant Release / PO# 2009-04-03 Issue Date

Generated By: Daniel Krafft SM22  
Requested Date: 2009-01-01

**Supplier Headquarters**  
779625-000 WINDSOR MACHINE & STAMPING  
**Supplier Shipping Point**  
SEE PARTS FOR SHIP POINT  
**Supplier Manufacturing Location**  
SEE PARTS FOR LOCATION

**Ship To Address**  
LEAR CORP SSDI - KITCHENER  
530 MANITOU DRIVE  
P.O. BOX 9758  
KITCHENER  
CANADA  
N2G 4C2

**Bill To Address**  
LEAR CORP SSDI - KITCHENER  
530 MANITOU DRIVE  
P.O. BOX 9758  
KITCHENER  
CANADA  
N2G 4C2

**Attn:** SCOTT BARKO  
**Phone:** (519) 737-7155  
**Fax:** (519) 737-7102

**Registry:** MATERIAL MANAGER  
**Attn:**  
**Phone:**  
**Fax:**

**Registry:** PLANTS ACCOUNTS PAYABLE  
**Attn:**  
**Phone:**  
**Fax:**

**Payment Terms**

**Delivery Terms**

**Inc. Price**

**ECN Number**

**SA Number**

**REQ Number**

**Currency**

**Division/Department**  
NORTH AMERICA - SSD INTERNAL  
**Purchasing**

**Requirement/Blanket**  
REQUIREMENT  
2009-12-31

**Mfg Location**  
LEAR CORP SSDI - KITCHENER  
**VAI Code:**

**Registry:**

Line	Status	Part Number / Description	From Date	Thru Date	Comp Code	Cause Code	UM	Quantity	Prior Price	Current Price	Rel Pkg	Extended Price
<p>***** Supplier shall provide Buyer written notice immediately upon becoming aware that any director, officer, sales representative or employee of the Supplier or a person who beneficially owns more than 5% of the ownership interests in the Supplier who is affiliated with or is also a director, officer or employee of the Buyer or a family member of any director or officer of the Buyer. As to any employee of the Supplier (excluding an officer or director of the Supplier) who has a family member serving as a director or officer of the Buyer, the Supplier only needs to report this information to Buyer if such employee is involved in the Supplier's business relationship with Buyer (even if such involvement is not part of his or her customary responsibilities) or receives any direct or indirect compensation or benefit based on the Supplier's business relationship with Buyer. Any director, officer or sales representative of Supplier described in this paragraph must always be reported to Buyer, even if such person is not involved in the business relationship with Buyer and receives no benefit related thereto. Supplier agrees to comply with Buyer's Code of Business Conduct and Ethics which can be found at www.lear.com and to promptly report all violations thereof to Buyer's Vice President - Global Purchasing *****</p>												
<p>Approval List: Daniel Krafft SM22 Derrick Mitchell SM20</p>												

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