

# Production Purchase Order

Corporate Base PO#	Amendment #	Plant Release / PO#	Issue Date
259450	4		2009-04-16

Generated By: Jason Rupp ST12  
 Required Date: 2009-01-01

<b>Supplier Headquarters</b> 779625-000 WINDSOR MACHINE & STAMPING <b>Supplier Shipping Point</b> SEE PARTS FOR SHIP POINT		<b>Supplier Manufacturing Location</b> SEE PARTS FOR LOCATION		<b>Ship To Address</b> LEAR CORP SSD - HAMMOND 1401 165TH STREET  HAMMOND IN 463202802 USD <b>VAT Code:</b> <b>Registry:</b> <b>Attn:</b> MATERIAL MANAGER <b>Phone:</b> <b>Fax:</b>		<b>Bill To Address</b> LEAR CORP SSD - HAMMOND 1401 165TH STREET  HAMMOND IN 463202802 USD <b>VAT Code:</b> <b>Registry:</b> <b>Attn:</b> PLANTS ACCOUNTS PAYABLE <b>Phone:</b> <b>Fax:</b>	
<b>Attn:</b> Scott Barko <b>Phone:</b> (519) 737-7155		<b>Fax:</b> (519) 737-7102					

Payment Terms	Delivery Terms	Ind. Proc	ECN Number	SA Number	REQ Number	Currency	Total Value
		Yes	X026713	F-MRAS 123	524193	USD	

<b>Division/Department</b> NORTH AMERICA - SSD Purchasing		<b>Requirement/Blanket</b> REQUIREMENT 2009-12-31	<b>Mfg Location</b> LEAR CORP SSD - HAMMOND <b>VAT Code:</b>	<b>Registry:</b>
---	--	---	--	------------------

Line	Status	Part Number / Description	From Date	Thru Date	Com Code	Causal Code	U/M	Quantity	Prior Price	Current Price	Ret Pkg	Extended Price
***** Seller agrees that it will sell to Lear and Lear agrees to buy all of Lear's requirements for products covered by this Purchase Order or Purchase Order amendment from the Issue Date through 2009-12-31 at the prices indicated on this Purchase Order or Purchase Order amendment in accordance with the firm quantities and delivery schedules specified in releases. ***** Seller is a directed supplier under Lear Corporation's Purchase Order Terms and Conditions. Those Terms and Conditions, as well as program-specific requirements as defined in the applicable Lear program agreement with its Customer and/or the final OEM customer, will apply to the purchase of products and services under this Purchase Order or Purchase Order amendment. The Lear Corporation Purchase Order Terms and Conditions can be accessed via the Internet at http://lear.covisint.com.												
4	Added	AG13 54610A60 ACW FOAM AND FRAME HEADREST Shipping Point: 779600-040 WINDSOR MACHINE & STAMPING (2009) LTD. MCGREGOR ON CANADA NOR LJO CAN MFG Location: 779600-040 WINDSOR MACHINE & STAMPING (2009) LTD. MCGREGOR ON CANADA NOR LJO CAN Cntry of Origin:Canada Delivery Terms: Free on Board-Supplier	Estimated 2009-03-25	2009-12-31	0394 J	EA			4.505300	5.218400	Y	
1	Exists	AG13 54610A60 AAW FOAM AND FRAME HEADREST Shipping Point: 779600-040 WINDSOR MACHINE & STAMPING (2009) LTD. MCGREGOR ON CANADA NOR LJO CAN MFG Location: 779600-020 WINDSOR MACHINE & STAMPING 5725 OUTER DR RR # 1 WINDSOR ON CANADA N9A 6J3 CAN	Estimated 2008-10-01	2009-12-31	0394 J	EA			4.505300	4.505300	Y	

This information is confidential and should not be shared with any 3rd party without the expressed consent of Lear Corporation or its affected affiliates.

This Purchase Order or Purchase Order Amendment is Governed by the March 1, 2006 Lear Corporation and affected affiliates Purchase Order Terms and Conditions.

Purchase order number and Part number must appear in all correspondence, invoices, shipping documents and packages. Invoice in duplicate.

# Production Purchase Order

Corporate Base PO#	Amendment #	Plant Release / PO#	Issue Date
259450	4		2009-04-16

Generated By: Jason Rupp ST12  
 Required Date: 2009-01-01

<b>Supplier Headquarters</b> 779625-000 WINDSOR MACHINE & STAMPING <b>Supplier Shipping Point</b> SEE PARTS FOR SHIP POINT		<b>Supplier Manufacturing Location</b> SEE PARTS FOR LOCATION		<b>Ship To Address</b> LEAR CORP SSD - HAMMOND 1401 165TH STREET  HAMMOND IN USD 463202802 <b>VAT Code:</b> <b>Registry:</b> <b>Attn:</b> MATERIAL MANAGER <b>Phone:</b> <b>Fax:</b>		<b>Bill To Address</b> LEAR CORP SSD - HAMMOND 1401 165TH STREET  HAMMOND IN USD 463202802 <b>VAT Code:</b> <b>Registry:</b> <b>Attn:</b> PLANTS ACCOUNTS PAYABLE <b>Phone:</b> <b>Fax:</b>	
<b>Attn:</b> Scott Barko <b>Phone:</b> (519) 737-7155		<b>Fax:</b> (519) 737-7102					

Payment Terms	Delivery Terms	Ind. Proc	ECN Number	SA Number	REQ Number	Currency	Total Value
		Yes	X026713	F-MRAS 123	524193	USD	

<b>Division/Department</b> NORTH AMERICA - SSD Purchasing		<b>Requirement/Blanket</b> REQUIREMENT 2009-12-31	<b>Mfg Location</b> LEAR CORP SSD - HAMMOND <b>VAT Code:</b>	<b>Registry:</b>
---	--	---	--	------------------

Line	Status	Part Number / Description	From Date	Thru Date	Com Code	Causal Code	U/M	Quantity	Prior Price	Current Price	Ret Pkg	Extended Price
		AG13 54610A60 AAW Cntry of Origin:Canada	** CONTINUED **									
2	Exists	AG13 54610A60 AA FOAM AND FRAME HEADREST Shipping Point: 779600-040 WINDSOR MACHINE & STAMPING (2009) LTD. MFG Location: 779600-040 WINDSOR MACHINE & STAMPING (2009) LTD. Cntry of Origin:Canada	Estimated 2009-01-09	2009-12-31	0394	J	EA		.214700	.214700	Y	
		Delivery Terms: Free on Board-Supplier										
3	Exists	8A53 54610A60 BH ASM - FRONT H/R FOAM & ROD Shipping Point: 779600-040 WINDSOR MACHINE & STAMPING (2009) LTD. MFG Location: 779600-040 WINDSOR MACHINE & STAMPING (2009) LTD. Cntry of Origin:Canada	Estimated 2009-03-25	2009-12-31	0395	J	EA		5.218400	5.218400	Y	
		Delivery Terms: Free on Board-Supplier										
***** This Purchase Order, Purchase Order Amendment or Purchase Requisition incorporates by reference the Lear Corporation Purchase Order Terms and Conditions which are available through links provided on the Lear Corporation web site at http://lear.covisint.com ("Terms"). The Terms apply to all purchases by Lear Corporation and its affiliates (including, without limitation, the "Lear Affiliates" specifically identified at http://lear.covisint.com) under any Purchase Order, Purchase Order Amendment or Purchase Requisition. *****												

This information is confidential and should not be shared with any 3rd party without the expressed consent of Lear Corporation or its affected affiliates.

This Purchase Order or Purchase Order Amendment is Governed by the March 1, 2006 Lear Corporation and affected affiliates Purchase Order Terms and Conditions.

Purchase order number and Part number must appear in all correspondence, invoices, shipping documents and packages. Invoice in duplicate.

# Production Purchase Order

Corporate Base PO#	Amendment #	Plant Release / PO#	Issue Date
259450	4		2009-04-16

Generated By: Jason Rupp ST12  
 Required Date: 2009-01-01

<b>Supplier Headquarters</b> 779625-000 WINDSOR MACHINE & STAMPING <b>Supplier Shipping Point</b> SEE PARTS FOR SHIP POINT		<b>Supplier Manufacturing Location</b> SEE PARTS FOR LOCATION		<b>Ship To Address</b> LEAR CORP SSD - HAMMOND 1401 165TH STREET  HAMMOND IN 463202802 USD <b>VAT Code:</b> <b>Registry:</b> <b>Attn:</b> MATERIAL MANAGER <b>Phone:</b> <b>Fax:</b>		<b>Bill To Address</b> LEAR CORP SSD - HAMMOND 1401 165TH STREET  HAMMOND IN 463202802 USD <b>VAT Code:</b> <b>Registry:</b> <b>Attn:</b> PLANTS ACCOUNTS PAYABLE <b>Phone:</b> <b>Fax:</b>	
<b>Attn:</b> Scott Barko <b>Phone:</b> (519) 737-7155		<b>Fax:</b> (519) 737-7102					

Payment Terms	Delivery Terms	Ind. Proc	ECN Number	SA Number	REQ Number	Currency	Total Value
		Yes	X026713	F-MRAS 123	524193	USD	

<b>Division/Department</b> NORTH AMERICA - SSD Purchasing		<b>Requirement/Blanket</b> REQUIREMENT 2009-12-31	<b>Mfg Location</b> LEAR CORP SSD - HAMMOND <b>VAT Code:</b>	<b>Registry:</b>
---	--	---	--	------------------

Line	Status	Part Number / Description	From Date	Thru Date	Com Code	Causal Code	U/M	Quantity	Prior Price	Current Price	Ret Pkg	Extended Price
		***** Supplier shall provide Buyer written notice immediately upon becoming aware that any director, officer, sales representative or employee of the Supplier or a person who beneficially owns more than 5% of the ownership interests of the Supplier who is affiliated with or is also a director, officer or employee of the Buyer or a family member of any director or officer of the Buyer. As to any employee of the Supplier (excluding an officer or director of the Supplier) who has a family member serving as a director or officer of the Buyer, the Supplier only needs to report this information to Buyer if such employee is involved in the Supplier's business relationship with Buyer (even if such involvement is not part of his or her customary responsibilities) or receives any direct or indirect compensation or benefit based on the Supplier's business relationship with Buyer. Any director, officer or sales representative of Supplier described in this paragraph must always be reported to Buyer, even if such person is not involved in the business relationship with Buyer and receives no benefit related thereto. Supplier agrees to comply with Buyer's Code of Business Conduct and Ethics which can be found at www.lear.com and to promptly report all violations thereof to Buyer's Vice President - Global Purchasing *****										
	Approval List:	Jason Rupp ST12 Cheylene BeckerVartoST02										

This information is confidential and should not be shared with any 3rd party without the expressed consent of Lear Corporation or its affected affiliates.

This Purchase Order or Purchase Order Amendment is Governed by the March 1, 2006 Lear Corporation and affected affiliates Purchase Order Terms and Conditions.

Purchase order number and Part number must appear in all correspondence, invoices, shipping documents and packages. Invoice in duplicate.